

# Employment & Discrimination Masterclass

Stephen Miller · October 26th · Radisson Blu, Glasgow

PURSUE  EXCELLENCE

Award-winning employment commentator Stephen Miller of Clyde & Co will host an entertaining lecture in his trademark style, bringing to life topical and important cases from the courts and tribunals centred on the main areas encountered in everyday practice. By reflecting on the lessons in these precedents delegates will:

- Recognise the importance of the investigatory stage of disciplinary processes, and what standards are expected of employers
- Learn how employers should deal with conflicts of evidence in misconduct cases
- Consider the best way to handle personality clashes
- Understand the difference between contractual terms which can only be varied by agreement, and workplace rules and conditions which can be changed unilaterally
- Appreciate the thinking behind the normative effect of Collective Agreements, and the static and dynamic schools of interpretation
- Focus on the European influence on employment law, and what is likely to happen after Brexit
- Distinguish between direct and indirect discrimination, and review how to mount a successful justification defence
- Develop a good working understanding of how Public Interest Disclosure (or Whistle-blowing) cases must be advanced, and where the pitfalls lie
- Learn the secrets of equal pay and job evaluation, and what makes this type of litigation so tricky

The session will be fully interactive, and will include a general Q&A section as well as an update on legislative plans and tribunal reform.

*The event begins at 2pm. Delegate registration is open from 1:30pm*

[Book Now →](#)

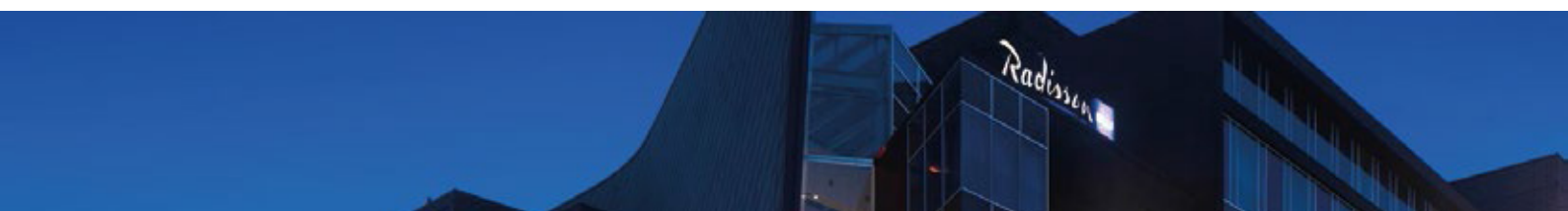
## At a glance

£180+VAT  
3hrs CPD; 2 - 5pm  
October 26th  
Radisson Blu,  
Glasgow

## Materials

Once delegates book the event, you will receive confirmation of your attendance, as well as a recommended reading list with links to online materials which will assist with your preparation and understanding of the topic.

At the event, delegates will receive a comprehensive handbook covering issues raised, including any presentation material. The handbook will be provided hard copy, and these materials will be available to purchase after the event for those unable to attend.



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## The Speaker



**Stephen  
Miller**

Stephen is accredited as a specialist in employment law and in discrimination law by The Law Society of Scotland. He advises on and represents clients in all areas of employment law from discrimination and disciplinary issues and executive exits to reorganisations, redundancies and equal pay issues. Having represented both private and public sector organisations in a number of high profile tribunals throughout the UK, Stephen is regularly involved in providing strategic advice and training to clients in the local authority, transport, charity and further and higher education sectors.

Chambers Guide to the Legal Profession, in ranking him in its top band of specialists since 1999, has previously described Stephen as having "a good balance between knowing the law and presenting it in a sound and not over-stated way" as well as being "able and well-prepared" and "a leading player" in relation to his employment law expertise.

Chambers 2016 has ranked Stephen as Band 1 and has stated that Stephen, "has a very pragmatic approach, a great depth of knowledge and handles negotiations superbly." Also, he has been recognised as a leading individual by the Legal 500 this year.

Stephen was the recipient of the 'Solicitors Poll - Individual' Award at The Law Awards of Scotland 2009.

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## The venue

The event will take place at the Radisson Blu Hotel in Glasgow. Centrally located, with excellent transport links and car parking facilities, the Radisson have a wealth of experience hosting events.

**Radisson Blu**  
301 Argyle St  
Glasgow  
G2 8DL

[www.radissonblu.com](http://www.radissonblu.com)  
0141 204 3333

## Unable to attend?

If your diary precludes attendance at the event, the course materials will be available for purchase. Please contact us for more information.

**CCPD Training**  
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